

SUMMARY ANNUAL REPORT

For Broaster Company 401(k) Profit Sharing Plan

This is a summary of the annual report for Broaster Company 401(k) Profit Sharing Plan, EIN 39-1708145, Plan No. 001, for period January 01, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Plan expenses were \$296,228. These expenses included \$650 in administrative expenses, and \$295,578 in benefits paid to participants and beneficiaries. A total of 69 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$3,286,828 as of December 31, 2016, compared to \$3,061,298 as of January 01, 2016. During the plan year the plan experienced an increase in its net assets of \$225,530. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$521,758, including employer contributions of \$72,820, employee contributions of \$202,845, and earnings from investments of \$246,093.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write or call the office of The Broaster Company in care of Jeanette L. Johnson who is Plan Administrator at 2855 Cranston Road, Beloit, WI 53511-3991, or by telephone at (608) 365-0193. There is no charge to cover copying costs.

You also have the legally protected right to examine the annual report at the main office of the plan (The Broaster Company, 2855 Cranston Road, Beloit, WI 53511-3991) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Small Plan Audit Waiver

The plan has met the requirements to waive the annual examination and report of an independent qualified public accountant. As of the end of the plan year, the following regulated financial institution(s) held or issued plan assets that qualified under the waiver:

TD Ameritrade Trust Company

\$3,224,084

You have the right, upon request of the Plan Administrator and without charge, to examine or receive copies of statements from the regulated financial institutions describing the qualifying plan assets. If you are unable to examine or obtain these documents, contact an Employee Benefits Security Administration (EBSA) Regional Office for assistance. Information about contacting EBSA regional offices can be found on the Internet at <http://www.dol.gov/ebsa>.