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Market Watch	password and personal information (mailing address, e-mail, and phone) in
	the Plan's database.
	Only authorized users may complete and submit Plan Administrative Forms
	to manage their Plan investments. They may also view details of their Plan
	Account Balances for positions held in the Plan's Select Funds Venue including Current Share Balances, Current and Historic Net Asset Values
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ools and Links	Fund Name		Ticker	Charac	Share Price	Mkt Val	
larket Watch	Julius Baer International Equity A	Sharee	BJBIX	206.106	\$ 35,44	\$ 7304	
	Baron Small Cap	Shares	BSCFX	305.885	\$ 23.17	\$ 7087	
	Dodge & Cox Balanced		DODBX	82.521	\$ 81.34	\$ 6712	
	T.Rowe Price Capital Appreciation	1	PRWCX	343.438	\$ 20.06	\$ 6889	
	Laudus Rosenberg U.S. Small Ca						
	Shares		LIFUX	497.946	\$ 12.38	\$ 6164	.57
	T.Rowe Price Mid-Cap Growth		RPMGX	139.024	\$ 54.14	\$ 7526	.76
	T.Rowe Price Equity Income		PRFDX	173.597	\$ 25.92	\$ 4499	.63
	Total Select Funds Venue Acc	ount Balance				\$ 46184.	34
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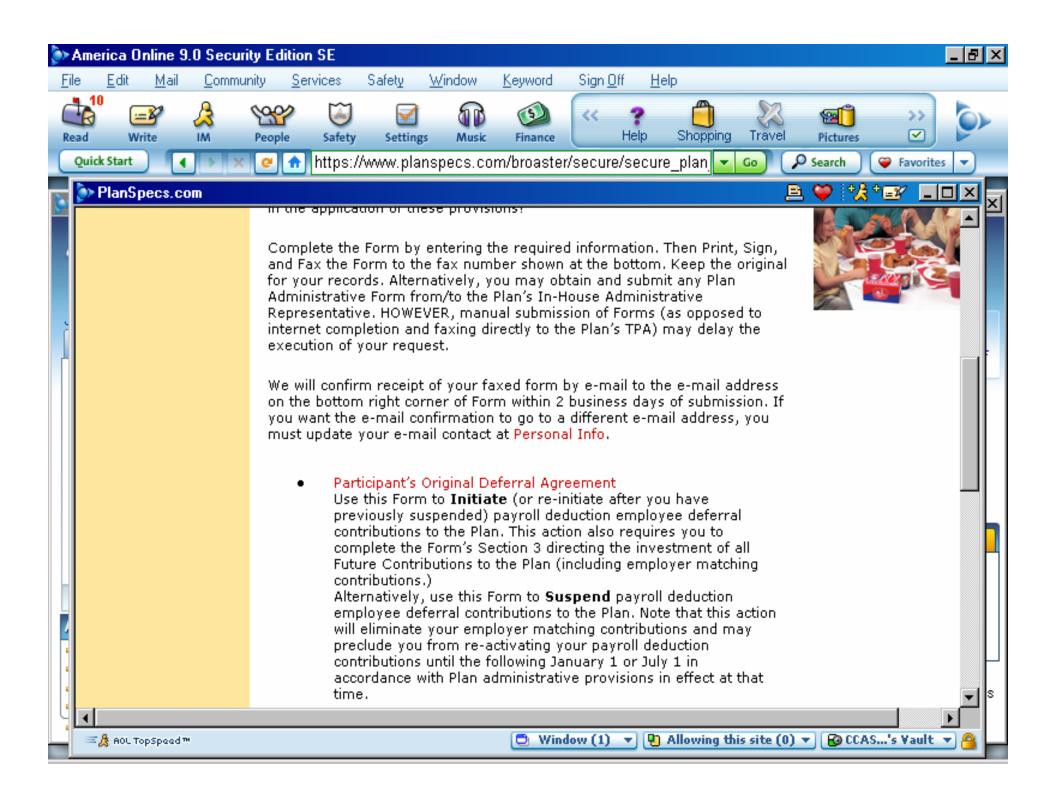
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Transaction History	You may view, download, and print historical transaction details from (July 28, 2006 forward) for your Broaster Plan account in chronological order by
Plan Forms	calendar quarter.
Personal Info	
Plan Operations	Individual fund details are available for each fund in the Select Funds Venue
Plan Investing	on a daily basis the day following the processing of any transaction.
How Do I??	To view / download / print your transaction history for any of the calendar
Glossary	quarters, select it from the drop down menu. You may gather as many quarters as you wish during a single site visit.
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Personal Info	View the most current available share and market values in
Plan Operations	your Plan account balance for the Plan's Select Funds Venue 🛛 🛞 📌 👘
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Il Print legibly THE BROASTER COMPANY 401(k) PROFIT SHARING PLAN

Participant's Original Deferral Agreement (v.1)

Name: KENNETH A. MATSON	SS#: 123456788	Day Phone:	
Street:	City	ty, State ZIP:	

1. <u>Decline Deferral Participation</u>: (*If checked here, skip to acknowledgement and sign/date)* I elect not to participate in the salary deferral portion of the BROASTER COMPANY 401(k) PROFIT SHARING PLAN (the "Plan") at this time. I understand that I will continue to be eligible to participate in the salary deferral portion of the Plan in the future in accordance with provisions of the Plan.

2. <u>Active Deferral Participation</u>: I hereby authorize salary deferrals to the Plan beginning the next payroll check date immediately subsequent to my initial eligibility date and the Plan Administrator's receipt of this Form. These authorized deferrals will result in pre-tax deductions to reduce the cash compensation payable to me by the following percentage in each future paycheck, deductions being deposited on my behalf to the Plan Trust initially using my Investment Election authorized in Part 3 of this Agreement.

## Cash Compensation Deferral:

this Form !!

I hereby elect to defer the following percentage: % (must be between 1% and 100%, in 1% increments) of each paycheck (limited to \$15,000 annually or \$20,000 if I have reached age 50.)

3. <u>Investment Election</u>: All future amounts credited to my Plan account will be invested as I authorize below. Complete information regarding all investments offered in the Plan's Select Funds is available at <u>www.planspecs.com/broaster</u>

Select Funds Plan Investments Fund Name	Morningstar™ Category	Percentage to Whole % Increm		
First Trust Institutional Money Market	Money Market			
Vanguard GNMA	Intermediate-Term U.S. Gov	% 02		
Harbor Bond Institutional	Intermediate-Term High-Qua	% 03		
T.Rowe Price Capital Appreciation	e Capital Appreciation Moderate-Risk Allocation (Bonds & Stocks)		% 04	
T.Rowe Price Equity Income	Large Company Value Stock	% 05		
Vanguard Total Stock Market Index	Small, Medium & Large Com	% 05		
T.Rowe Price Growth Stock	Large Company Growth Stor	% 07		
Vanguard Mid-Cap Stock Index	Medium Company Stocks	% 08		
Harbor International (Retirement Class)	Large Company Internationa	% 09		
Skyline Special Equities	Small Company Value Stock	% 10		
Forward Funds Hoover Small-Cap Equity	Small Company Stocks		% 11	
William Blair Small-Cap Growth	Small Company Growth Stoo	% 12		

## Total Must Equal 100% 0%

Acknowledgment: Decisions regarding investment in any funds available through the Plan are solely my responsibility, and The Broaster Company LLC, its officers, its employees and its agents, and the Plan Trustees provided no advice with respect to, and assume no responsibility for any investment elections made by me. I understand the elections I have authorized above and their implications for my participation in the Plan. I may submit a *Future Contributions – Deferral Rate <u>and / or</u> Investment Mix Change Request to the Plan Administrator in the future in accordance with Plan provisions as detailed in the Summary Plan Description available at www.planspecs.com/broaster* 

X	Print	7/12/2006	e-mail:	kmatson@lovethisstuff.com
Employee (Sign	ature)	Date		
‼ SUBMIT	FORM TO JEANNIE	JOHNSON - Broaste	er Comp	any - PLAN ADMINISTRATOR !!

Plan Administrator Use Only:	Original Eligibility Date: Employee Birth Date:	/	Payroll Deduction Start Date://
Payroll Mgr Signature	Employee's Hire Date:	//	Date Forwarded to CCAS://

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			or. IMPORTANT: I					

#### THE BROASTER COMPANY 401(k) PROFIT SHARING PLAN

## Future Contributions – Deferral Rate and / or Investment Mix Change Request (V.1)

Name: Include III A. WATSON SS#: 120400100 Day Phone:	Name: KENNETH A. MATSON	SS#: 123456788	Day Phone:	
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1. Suspend Deferral Participation: I elect to suspend my participation in the salary deferral portion of THE BROASTER COMPANY 401(k) PROFIT SHARING PLAN (the "Plan") beginning the next payroll check date subsequent to the Plan Administrator's acceptance of this form. I understand that I will continue to be eligible to participate in the salary deferral portion of the Plan at any time in the future in accordance with provisions of the Plan.

Initial Here to STOP future contributions Then move to Acknowledgement section for sign/date.

2. Active Deferral Participation: I hereby authorize a change to my salary deferrals to the Plan of all Cash Compensation beginning the next payroll check date immediately subsequent to the Plan Administrator's acceptance of this form. These authorized deferrals will result in pre-tax deductions to reduce the compensation payable to me by the following percentage in each future paycheck, deductions being deposited on my behalf to the Plan Trust.

**Cash Compensation Deferral:** 

I hereby elect to defer the following percentage: % (must be between 1% and 100%, in 1% increments) of each paycheck (limited to \$15,000 annually or \$20,000 if I have reached age 50.)

3. Investment Elections For Future Deposits: All future amounts deposited to my Plan account, until changed by submitting another Future Contributions - Deferral Rate and / or Investment Mix Change Request to the Plan Administrator within the terms of the Plan Document, will be invested as I authorize below. Complete information regarding all investments offered in the Plan's Select Funds is available at www.planspecs.com/broaster Dereentage to be Invested

Select Funds Plan Investments Fund Name	Percentage to be <u>Morningstar™ Category</u> <u>!! Whole % Incremen</u>			
First Trust Institutional Money Market	Money Market			
Vanguard GNMA	Intermediate-Term U.S. Government Bonds			
Harbor Bond Institutional	Intermediate-Term High-Quality Bonds	% 03		
T.Rowe Price Capital Appreciation	Moderate-Risk Allocation (Bonds & Stocks)	% 04		
T.Rowe Price Equity Income	Large Company Value Stocks	% 05		
Vanguard Total Stock Market Index	Market Index Small, Medium & Large Company Stocks			
T.Rowe Price Growth Stock	Large Company Growth Stocks	% 07		
Vanguard Mid-Cap Stock Index	Medium Company Stocks	% 08		
Harbor International (Retirement Class)	Large Company International Value Stocks	% 09		
Skyline Special Equities	Small Company Value Stocks	% 10		
Forward Funds Hoover Small-Cap Equity	Small Company Stocks	% 11		
William Blair Small-Cap Growth	Small Company Growth Stocks	% 12		
Initial Here	Total <u>Must</u> Equal 100%	0%		

#### Initial Here

Decisions regarding investment in any funds available through the Plan are solely my responsibility, and The Broaster Company LLC, its officers, its employees and its agents, and the Plan Trustees provide no advice with respect to, and assume no responsibility for any investment elections made by me. My initials in box at left signify that I have made the above investment fund elections.

Acknowledgment: I understand the elections I have authorized above, their implications for my participation in the Plan, and that the Plan Document contains further provisions governing these elections.

X	Print	7/12/2006	e-mail:	kmatson@lovethisstuff.com
- /	Employee (Signature)	Date		

|| PRINT - SIGN - FAX TO 847-433-0139 - SAVE SIGNED ORIGINAL FOR YOUR FILES ||

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<ul> <li>deduction contributions, and/or</li> <li>Re-direct the investment mix of all Future Contributions (both your payroll deductions and your employer matching contributions) deposited to the Plan.</li> <li>Current Account Balance - Investments Remix Request Use this Form ONLY IF you have a current account balance in the Plan and want to re-mix that entire account balance in accordance with your request. NOTE: If you would like to re-mix your account balance in a way that is not directly allowed by this Form (for example, invest 100% of only the Money Market fund balance into one or more other fund(s)), just send us an e-mail at info@planspeos.com describing your request and providing a daytime contact phone number and/or e-mail address. We will follow-up with a confirming response and then execute your investment fund changes as agreed.</li> <li>Beneficiary Designation (this Form is not pre-filled with your personal information) Upon your initial sign-up for payroll deferral contributions, the Plan Administrator will require you to submit a completed Beneficiary Designation. This same Form is also used to make changes to any beneficiary designation you may already have on file with the Plan Administrator. IMPORTANT: If you do not remember</li> </ul>									
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### THE BROASTER COMPANY 401(k) PROFIT SHARING PLAN

## Current Account Balance – Investments Remix Request (v.1)

Name: KENNETH A. MATSON SS#: 123456788 Day Phone:

IMPORTANT: Use this form to request a re-mix of your current plan balance from the mutual fund(s) in which your Plan balance is currently invested to another mix of the Plan's mutual funds. Fund re-mixes requested by this Form will in no way affect the investment of your future contribution deposits. To make a change to the fund mix of your future deposits, complete a Future Contributions - Deferral Rate and / or Investment Mix Change Request (available on the Plan's proprietary website www.planspecs.com/broaster or from the Plan Administrator).Re-mixes will be initiated by the Plan's Third-Party Administrator effective no later than the close of applicable financial markets on the first business day subsequent to your submission via FAX to 847-433-0139 of a properly completed Form.

## Investment Re-Mix of Current Account Balance (Not Future Contributions!)

I request that the total value of my Plan account as of the re-mix date as executed by the Third-Party Plan Administrator be re-mixed to the Plan's mutual funds as follows. Complete information regarding all investments offered in the Plan's Select Funds is available at www.planspecs.com/broaster

Percentage to be Invested

Select Funds Plan Investments Fund Name	Morningstar™ Category <u>!! Whole % Increment</u>	
First Trust Institutional Money Market	Money Market	% 01
Vanguard GNMA	Intermediate-Term U.S. Government Bonds	% 02
Harbor Bond Institutional	Intermediate-Term High-Quality Bonds	% 03
T.Rowe Price Capital Appreciation	Moderate-Risk Allocation (Bonds & Stocks)	% 04
T.Rowe Price Equity Income	Large Company Value Stocks	% 05
Vanguard Total Stock Market Index	Small, Medium & Large Company Stocks	% 06
T.Rowe Price Growth Stock	Large Company Growth Stocks	<b>%</b> 07
Vanguard Mid-Cap Stock Index	Medium Company Stocks	<u>%</u> 08
Harbor International (Retirement Class)	Large Company International Value Stocks	% 09
Skyline Special Equities	Small Company Value Stocks	% 10
Forward Funds Hoover Small-Cap Equity	Small Company Stocks	% 11
William Blair Small-Cap Growth	Small Company Growth Stocks	% 12
Initial Here	Total Must Equal 100%	0 %

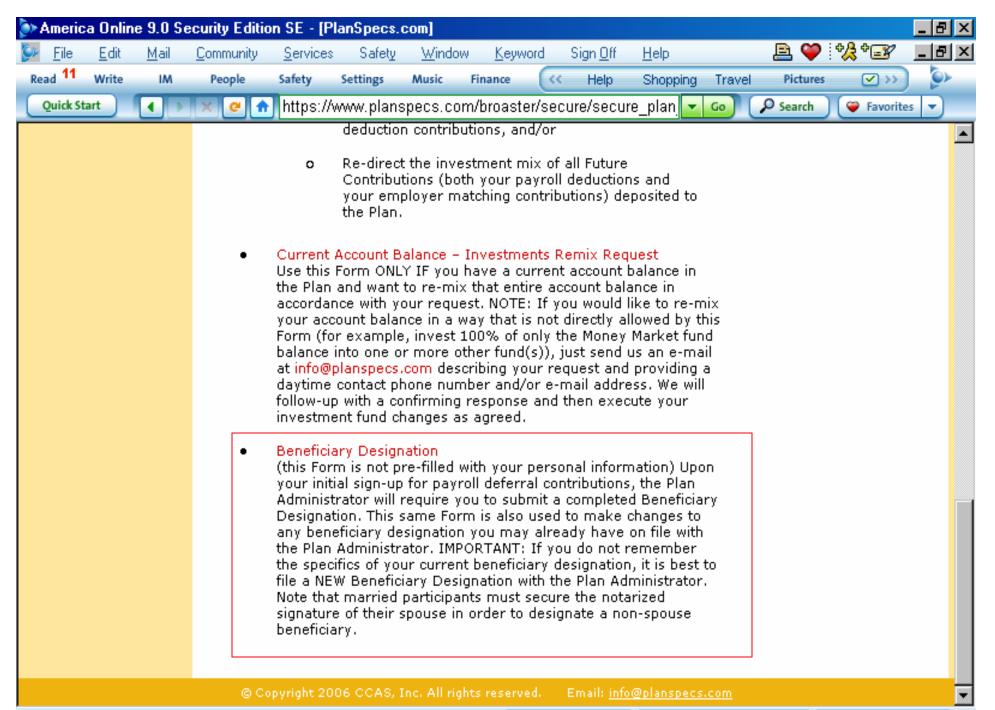
Initial Here

Decisions regarding investment in any funds available through the Plan are solely my responsibility. and The Broaster Company LLC, its officers, its employees and its agents, and the Plan Trustees provide no advice with respect to, and assume no responsibility for any investment elections made by me. My initials in box at left signify that I have made the above investment fund elections.

Acknowledgment: I understand that my requested re-mix will be executed by the Third-Party Plan Administrator as soon as practicable but in no event no later than the close of applicable financial markets on the first business day subsequent to my submission via FAX to 847-433-0139 of a properly completed Form. I further understand the request I have authorized above, its implications for my investments in the Plan, and that the Plan Document, Summary Plan Document (SPD), and the Plan's website www.planspecs.com/broaster contain further provisions and information governing these elections.

Print	7/12/2006	e-mail:	kmatson@lovethisstuff.com
Employee (Signature)	Date		

|| PRINT - SIGN - FAX TO 847-433-0139 - SAVE SIGNED ORIGINAL FOR YOUR FILES ||



this Form !!	Beneficiary De	esignation (v.1)	
Name:	SS#:	Day Phone:	<u></u>
OPTION 1 ( ) SPOUSE ( )	If not living at my death: In equal shares to my lawful childre	en, with one share for each then living at my of any deceased child. Included in the a ouse.	ild and one shar
<u>or</u> ( )	To the person(s) named below: Name	<u>Relationship</u>	<u>% Share</u>
DPTION 2 ( ) DTHER THAN SPOUSE	PRIMARY BENEFICIARY Equally or as designated to the follow <u>Name</u>	wing named person(s) living at my death: <u>Relationship</u>	<u>% Share</u>
	SECONDARY BENEFICIARY If no such primary beneficiary is livin person(s) living at my death: <u>Name</u>	ng, equally or as designated to the following <u>Relationship</u>	named <u>% Share</u>
OPTION 3 ( )		(Describe in full below or on attachmer	
	es, Witness, and Notary:	signation made by my spouse. I understand with	
EQUIRED SIGNATURE 'you are married and option 2 or 3 has been elected, the Participant's pouse MUST sign this	this consent I hereby waive the	payment of any survivor death benefit available to v designation is completed and delivered to the Plan	
EQUIRED SIGNATURE you are married and option 2 or 3 has been elected, the Participant's pouse MUST sign this ection.	this consent I hereby waive the me under this Plan unless a new		
REQUIRED SIGNATURE you are married and potion 2 or 3 has been elected, the Participant's pouse MUST sign this ection. IOTE: is required by the tetirement Equity Act, pouse's signature nust be witnessed by	this consent I hereby waive the me under this Plan unless a new Administrator. SPOUSE SIGNATURE NOTARY PUBLIC	DATE DATE & SEAL	
EQUIRED SIGNATURE you are married and option 2 or 3 has been elected, the Participant's pouse MUST sign this ection. HOTE: is required by the tetrirement Equity Act, pouse's signature hust be witnessed by Notary Public or the	this consent I hereby waive the me under this Plan unless a new Administrator. SPOUSE SIGNATURE	DATE & SEAL DATE	
Required Signature REQUIRED SIGNATURE (you are married and option 2 or 3 has been selected, the Participant's pouse MUST sign this section. NOTE: vs required by the ketirement Equity Act, spouse's signature nust be witnessed by Notary Public or the Plan Administrator.	this consent I hereby waive the me under this Plan unless a new Administrator. SPOUSE SIGNATURE NOTARY PUBLIC PLAN ADMINISTRATOR	DATE DATE & SEAL DATE DATE	ngle

|| SUBMIT FORM TO JEANNIE JOHNSON - Broaster Company - PLAN ADMINISTRATOR ||

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Select Funds	The Select Funds mutual funds are objectively selected by Investment Consultants from over 5,000
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Glossary	Funds are selected for attributes of portfolio manager continuity, stability against stated objectives,
Tools and Links	performance against benchmarks and category peers, and overall diversification against the other funds selected. This last criteria is vitally important in constructing any portfolio of investments - and
Market Watch	especially important in a long-term retirement portfolio. A portfolio of funds that operate with controlled and limited correlation protect investors from the ravages of downside volatility.
	The funds range from conservative Money Market to substantially more aggressive (that is, volatile) Small Company Growth Stock Funds. Within that range are both prominent as well as less-well-known funds employing a wide variety of strategies across the entire scope of financial investment categories deemed appropriate for general retirement investing.
	Comprehensive and timely information on each of the mutual funds in the Plan's Select Funds Venue is available through the table below.
	Note that the share class detailed in the table may not be the share class currently utilized by the Plan for that particular fund. The Plan Administrator will, at all times, employ the share class with the lowest shareholder expense structure available to the Plan's Trust at that time. In general, as Plan assets increase, fund distributors will allow the Plan Administrator to convert previously purchased, higher expense-level shares to share classes more advantageous to the Plan's participants. The actual share class you purchased and own at any time can be identified in the Plan Balances and Transactions History section of your Plan Account Personal Information.
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			T.Rowe	Price Gro	wth Stock			PDF		PDF	PE	DF	URL	
			Vangua	rd Mid-Ca	p Index Ir	nvestor		PDF		PDF	P	DF	URL	
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Harbor Bond Fund

Aso	f March 31st, 2006									
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208	Harbor Bond Fund - Inst	itutional Class		Lehma	in Aggregate					
10 0 -10	-0.42% -0.65%	0.42% -0.65%	2.53% 2.26	N 3.48	% 2.92N	5.91% 5.118	6.913	% 6.29%	8.22% 7.	63%
-20	Three Months	Year to Date Unannualized —	One Year	JL	Three Years	Five Years Annualized	Y	Ten (ears	Since Inceptio	n
				Three Months	Vnannualized Year to Date	One Year	Three Years	Annualized Five Years	Ten Years	Since Inception
	or Bond Fund - Institut or Bond Fund - Retirer			-0.42% -0.48%	-0.42% -0.48%	2.53% 2.29%	3.48% 3.25%	5.91% 5.67%	6.91% 6.66%	8.22% 7.95%
Lehn	nan Aggregate Index			-0.65%	-0.65%	2.26%	2.92%	5.11%	6.29%	7.63%

Performance information for Retirement Share Class prior to November 1, 2002 is based on historical performance of the Fund's Institutional Class shares recalculated to reflect the higher expenses associated with the Retirement Class shares. The inception date for the Harbor Bond Fund, Institutional Class, was 12/29/1987. Please consult the current prospectus for information about all share classes. The Lehman Brothers Aggregate Index since inception return uses 12/31/1987 as the period begin date.

The Harbor Fund performance presented assumes the reinvestment of dividend and capital gain distributions and is net of management fees and expenses. Performance data quoted represents past performance and is no guarantee of future results. Current performance may be higher or lower than performance quoted. An investor's actual return and principal value on an investment will fluctuate, and the shares, when redeemed, may be worth more or less than their original cost. For performance data current to the most recent month and (available within seven business claus after the most recent month and), call 1.800.422.1050 or.

# Why Harbor...

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## Manager Selection Process.

Recognizing that no single organization can excel in managing all types of asset classes, Harbor assigns the portfolio management responsibility for its mutual funds to outside asset managers, or subadvisers. By outsourcing this key function rather than trying to manage the mutual funds internally, Harbor is able to obtain the services of value-added asset managers from leading investment firms.

# Value-Added Managers.

Harbor believes its competitive advantage is finding an asset management organization with an outstanding record for each specific

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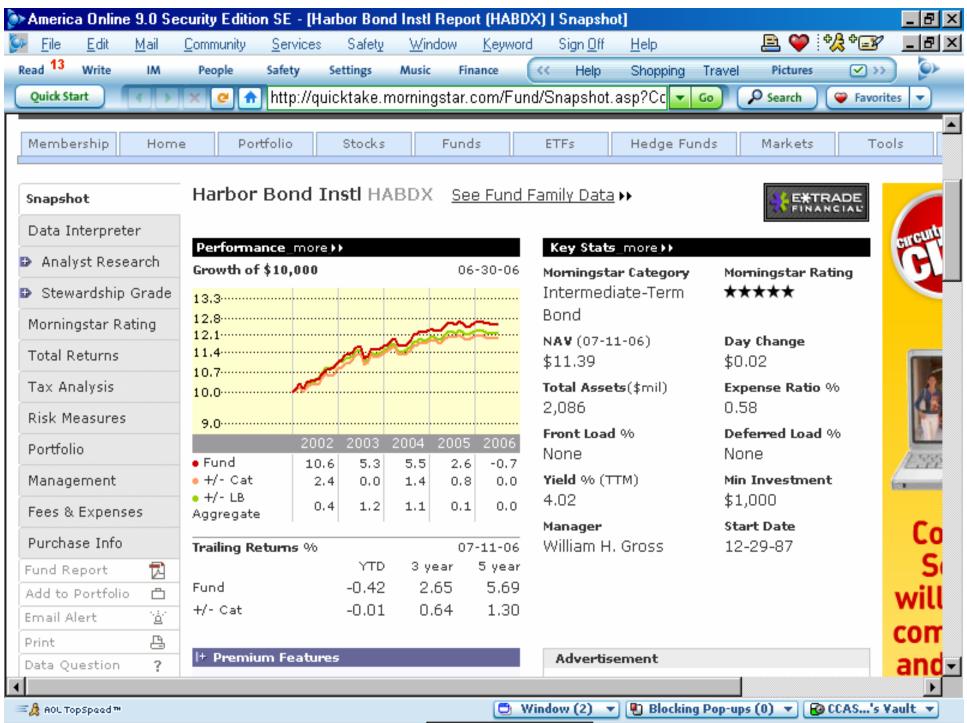


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<ul> <li>Time before you</li> <li>Focus on security</li> <li>Minimal inflation I</li> </ul>	will need to begin spending the balance: <u>0 to 3 Years*</u> / and income	<ul> <li>Time before you</li> <li>Combines secur</li> <li>Sacrifices poten</li> </ul>	u will need to begin spending the balance: <u>3 to 8 Years*</u> rity, income and hedge against inflation tial capital appreciation autious' to 'Moderate' investment risk/return profile
Percent of <u>Total Plan Balance</u> 70% 15% <u>15%</u> 100% * Investors with very years) should strongli investments. Profess Money Market position then only for investors of the portfolio be inv (ie. stock) exposure p	Investment Fund First Trust Institutional Money Market Vanguard GNMA – Intermediate-Term US Govt Bonds Harbor Bond – Intermediate-Term Hi-Quality Bonds y short investing time frames (certainly anything than 3 ly consider limiting exposure to <i>non</i> - Money Market -type sional investment advisors generally suggest that non- ons be limited to 50% of total account (at the maximum and s at the longer end of the time horizon) <u>and</u> that this portion rested primarily in Investment Grade bonds with any equity positioned only in conservative (generally means dividend- sample portfolio migrates into the "Short Term"	20% 10% 25% 15% 10% <u>10</u> % * Investors with relat to the volatility inheres shorter than this san	Investment Fund First Trust Institutional Money Market Vanguard GNMA – Intermediate-Term US Govt Bonds Harbor Bond – Intermediate-Term Hi-Quality Bonds T.Rowe Price Capital Appreciation – Cash, Bonds & Stocks T.Rowe Price Equity Income – Large Cap Value Stocks Harbor International – Large Cap Foreign Value Stocks Skyline Special Equities – Small Cap Value Stocks tively shorter term time horizons should be especially vigilant ent in non-Money Market –type investments. Time horizons nple portfolio's 8-year range should progressively focus on bonds as opposed to stock-based investments.
	pany 401(k) Profit Sharing Plan		npany 401(k) Profit Sharing Plan
<ul> <li>Time before you</li> <li>Combines safety,</li> <li>Emphasis on cap</li> <li>Represents a 'Model</li> </ul>	lio for <u>Medium Term</u> Investors will need to begin spending the balance: <u>8 to 15 Years</u> , income, growth and a hedge against inflation ital appreciation with income secondary oderate' risk/return profile investor	<ul> <li>Time before you</li> <li>Concentration or</li> <li>Requires very lot</li> </ul>	olio for <u>Long Term</u> Investors u will need to begin spending the balance: <u>15+ Years</u> in growth with very secondary flow of dividend income ong term commitment and <i>high tolerance for price fluctuation</i> Aggressive' risk/return profile investor – must be patient!
15% F 20% T 10% T 20% F 5% S 5% V 5% T 5% F	nvestment Fund /anguard GNMA – Intermediate-Term US Govt Bonds /arbor Bond – Intermediate-Term Hi-Quality Bonds ?.Rowe Price Capital Appreciation – Cash, Bonds & Stocks ?.Rowe Price Equity Income – Large Cap Value Stocks /arbor International – Large Cap Foreign Value Stocks /arbor International – Large Cap Foreign Value Stocks /anguard Mid-Cap Stock Index – Mid-Cap Stocks ?.Rowe Price Growth – Large Cap Growth Stocks ?.roward Hoover Small Cap Equity – Small-Cap Stocks Ym.Blair Small-Cap Growth – Small-Cap Growth Stocks	Percent of <u>Total Plan Balance</u> 15% 20% 5% 20% 5% 10% 15% 5% <u>5</u> % <u>5</u> % 100%	Investment Fund Harbor Bond – Intermediate-Term Hi-Quality Bonds T.Rowe Price Capital Appreciation – Cash, Bonds & Stocks T.Rowe Price Equity Income – Large Cap Value Stocks Harbor International – Large Cap Foreign Value Stocks Skyline Special Equities – Small-Cap Value Stocks Vanguard Mid-Cap Stock Index – Mid-Cap Stocks T.Rowe Price Growth Stock – Large-Cap Growth Stocks Forward Hoover Small Cap Equity – Small-Cap Stocks Wm. Blair Small-Cap Growth – Small-Cap Growth Stocks

<u>Note to the illustrations</u>: These guideline portfolios are just four of an infinite set of variations that can be constructed using the mutual funds in the Plan's Select Funds venue. They are intended to illustrate how your account can be mixed to result in your assumption of four very different levels of 'Investment Risk'. They are not intended to be a precise indicator of future risk or return levels. In fact, the relative degree of risk and return across each sample portfolio can vary significantly over shorter time periods. That is, 'conservative' mixes have sometimes outperformed 'aggressive' mixes. Only you (or your professional financial advisor) can determine the mix appropriate to your investing objectives.

<sup>®</sup> Compensation & Capital Incorporated and Investment Consultants – July, 2006

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