## CBC's Profit Sharing and 401(k) Plans CBC's Profit Sharing and 401(k) Plans Sample Portfolio for Ultra-Short Term Investors Sample Portfolio for Short Term Investors Time before you will need to begin spending the balance: 3 to 8 Years\* Time before you will need to begin spending the balance: 0 to 3 Years\* $\checkmark$ $\checkmark$ $\checkmark$ Combines security, income and hedge against inflation ✓ Focus on security and income $\checkmark$ Sacrifices potential capital appreciation ✓ Minimal inflation hedge $\checkmark$ Represents a 'Cautious' to 'Moderate' investment risk/return profile $\checkmark$ Represents a 'Cautious' risk/return profile investor Percent of Vanguard Percent of Vanguard **Total Plan Balance** Investment Fund [50% Cash+Bonds / 50% Stocks] Total Plan Balance Investment Fund [34% Cash / 66% Bonds] 20% **Treasury Money Market** 34% **Treasury Money Market** 10% Intermediate Term Bond Index – Intermediate Term Bonds 33% Intermediate Bond Term Index – Intermediate Term Bonds 10% Inflation Protected Securities – Long-Term Govt Bonds 33% Inflation Protected Securities – Long-Term Govt Bonds 30% Wellington – Moderate Risk Bonds and Stocks 100% 10% Selected Value - Mid-Cap Value Stocks \* Investors with very short investing time frames (certainly anything than 3 years) should 10% Small Cap Index – Small-Cap Blend Stocks strongly consider limiting exposure to non - Money Market -type investments. 10% International Growth – Large-Cap Growth Foreign Stocks Professional investment advisors generally suggest that non-Money Market positions be 100% limited to 50% of total account (at the maximum and then only for investors at the longer end of the time horizon) and that this portion of the portfolio be invested primarily in \* Investors with relatively shorter term time horizons should be especially vigilant to the Investment Grade bonds with any equity (ie. stock) exposure positioned only in volatility inherent in non-Money Market -type investments. Time horizons shorter than this conservative (generally means dividend-yielding) stocks. This sample portfolio migrates sample portfolio's 8-year range should progressively focus on money markets and bonds into the "Short Term"... as opposed to stock-based investments. CBC's Profit Sharing and 401(k) Plans CBC's Profit Sharing and 401(k) Plans Sample Portfolio for Long Term Investors Sample Portfolio for Medium Term Investors Time before you will need to begin spending the balance: 8 to 15 Years Time before you will need to begin spending the balance: 15+ Years $\checkmark$ ✓ ✓ Combines safety, income, growth and a hedge against inflation $\checkmark$ Concentration on growth with very secondary flow of dividend income ✓ Emphasis on capital appreciation with income secondary $\checkmark$ Requires very long term commitment and high tolerance for price fluctuation ✓ √ Represents a 'Moderate' risk/return profile investor Represents an 'Aggressive' risk/return profile investor - must be patient! Percent of Vanguard Percent of Vanguard Total Plan Balance Investment Fund [30% Bonds / 70% Stocks] **Total Plan Balance** Investment Fund [20% Bonds / 80% Stocks] 10% Intermediate Term Bond Index – Intermediate Term Bonds 6% Intermediate Term Bond Index – Intermediate Term Bonds 15% Inflation Protected Securities - Long-Term Govt Bonds 10% Inflation Protected Securities - Long-Term Govt Bonds 10% 14% Wellington – Moderate Risk Bonds and Stocks Wellington – Moderate Risk Bonds and Stocks 4% Equity Income – Large-Cap Value Stocks 10% Equity-Income – Large-Cap Value Stocks Selected Value - Mid-Cap Value Stocks 7% Selected Value – Mid-Cap Value Stocks 8% 11% Growth Index – Large-Cap Growth Stock 10% Growth Index - Large-Cap Growth Stock 7% Mid Cap Growth – Mid-Cap Growth Stocks 8% Mid Cap Growth - Mid-Cap Growth Stocks 7% Small Cap Index - Small-Cap Blend Stocks Small Cap Index – Small-Cap Blend Stocks 8% International Growth – Large-Cap Blend Foreign Stocks 10% 13% International Growth – Large-Cap Blend Foreign Stocks 10% Emerging Markets Index – Emerging Markets Stock 12% Emerging Markets Index – Emerging Markets Stock 5% Energy – Energy Stocks 5% Energy – Energy Stocks 100% 100%

<u>Note to the illustrations</u>: These guideline portfolios are just four of an infinite set of variations that can be constructed using funds in the Plan's Vanguard "Select" Funds venue. They are intended to illustrate how your account can be mixed to result in your assumption of four very different levels of 'Investment Risk'. They are not intended to be a precise indicator of future risk or return levels. In fact, the relative degree of risk and return across each sample portfolio can vary significantly over shorter time periods. That is, 'conservative' mixes have sometimes outperformed 'aggressive' mixes. Only you (or your professional financial advisor) can determine the mix appropriate to your investing objectives.