

## **Chicago Blower Corporation Profit Sharing & 401(k) Plans**

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### **Compensation & Capital's June 30, 2025**

#### **Retirement Saving and Investing "Action Points"**

Compensation & Capital has now retired from almost four decades of administration and recordkeeping services to 401(k) plans. Though our administrative services are being retired, CBC has retained C&C for investment monitoring and funds selection/replacement counsel including our quarterly reporting to you via this publication. The Plan's Vanguard Funds' Performance Specifics are on Pages 2 and 3.

As C&C completes its platform retirement, our own online presence at [www.planspecs.com/cbc](http://www.planspecs.com/cbc) will end on August 31, 2025. So, if you would like to personally archive any of the wide array of documents we've stored there for you since 2011 (for example: accounts statements, submitted forms, quarterly memos, transaction histories, etc) please do so ahead of that deadline. To be clear, the new provider's portal does not archive any pre-transition transactional activity in your Plan account other than your directed investment mix for future contributions and your payroll contribution rate.

## Page2: Chicago Blower Corporation Profit Sharing & 401(k) Plans' Vanguard Funds Performance Specifics and Comparatives

(All for periods ended June 30, 2025)

(1) A fund with a 6<sup>th</sup> Ranking outperformed 94% of its peers.

**Remember: Past performance is absolutely NOT a guarantee of future performance!**

(2) "OER" or Operating Expense Ratio: Annual % of fund assets paid for fund operations and mgmt.

NAME OF VANGUARD SELECT VENUE FUND <i>Morningstar Category Name</i>	Securities Type(s)	Morningstar™ Category Percentile <sup>(1)</sup> Ranking Past		OER <sup>(2)</sup>	Total Return Performance for		Average Annualized Total Return for:			
		3 Years	10 Years		Past Qtr	12 Mos	3 Yrs	5 Yrs	10 Yrs	15 Yrs
TREASURY MONEY MARKET - VUSXX	Money Market	6th	1st	0.07%	1.1%	4.7%	4.6%	2.8%	1.9%	1.3%
<i>Money Market Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.33%	1.0%	4.6%	4.5%	2.7%	1.8%	1.2%
INTERMEDIATE TERM BOND INDEX ADM - VBILX	Bonds	17th	11th	0.06%	2.0%	7.4%	3.2%	-0.5%	2.2%	3.0%
<i>Intermediate Core Bond Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.58%	1.2%	6.0%	2.6%	-0.5%	1.7%	2.3%
INFLATION PROTECTED SECURITIES ADM - VAIPX	Bonds	62nd	36th	0.10%	0.4%	5.7%	2.2%	1.5%	2.6%	2.8%
<i>Inflation-Protected Bond Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.75%	0.5%	5.7%	2.3%	1.0%	2.2%	2.5%
WELLINGTON ADMIRAL - VWENX	Bonds & Stocks	23rd	12th	0.17%	8.6%	13.3%	12.8%	10.4%	9.1%	10.1%
<i>Moderate Allocation Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.01%	6.0%	10.1%	10.8%	8.9%	7.4%	8.6%
EQUITY INCOME ADMIRAL - VEIRX	Stocks	50th	16th	0.18%	4.2%	15.2%	12.8%	14.7%	10.9%	12.9%
<i>Large-Cap U.S. Value Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.95%	4.1%	12.3%	12.7%	14.0%	9.4%	11.3%
500 INDEX ADMIRAL - VFIAX	Stocks	23rd	9th	0.04%	10.9%	15.1%	19.7%	16.6%	13.6%	14.8%
<i>Large-Cap U.S. Blend Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.82%	9.9%	13.3%	17.6%	15.4%	12.1%	13.5%
SELECTED VALUE - VASVX	Stocks	16th	31st	0.42%	4.6%	8.6%	14.3%	17.2%	8.9%	11.6%
<i>Mid-Cap U.S. Value Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.05%	3.8%	9.3%	11.0%	14.3%	8.1%	10.8%
GROWTH INDEX ADMIRAL - VIGAX	Stocks	28th	15th	0.05%	18.4%	17.9%	26.1%	17.5%	16.2%	17.0%
<i>Large-Cap U.S. Growth Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.98%	17.1%	16.9%	23.4%	14.8%	14.3%	15.3%
MID-CAP GROWTH INVESTOR - VMGRX	Stocks	29th	71st	0.33%	17.3%	18.7%	16.9%	8.9%	8.8%	12.2%
<i>Mid-Cap U.S. Growth Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.10%	13.9%	15.1%	14.9%	9.3%	9.8%	12.4%
SMALL-CAP INDEX ADMIRAL - VSMAX	Stocks	19th	18th	0.05%	7.3%	10.1%	12.2%	11.8%	8.6%	11.7%
<i>Small-Cap U.S. Blend Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.05%	6.7%	6.3%	10.1%	11.9%	7.4%	10.4%
INTERNATIONAL GROWTH ADMIRAL - VWILX	Foreign Stocks	48th	6th	0.25%	14.5%	17.9%	13.9%	7.3%	9.6%	9.9%
<i>Foreign Large Growth Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.02%	13.0%	14.8%	13.6%	7.5%	6.7%	7.9%
EMERGING MARKETS INDEX ADMIRAL - VEMAX	Foreign Stocks	63rd	49th	0.13%	9.5%	15.6%	9.4%	7.4%	4.8%	4.6%
<i>Diversified Emerging Markets Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.19%	12.5%	13.3%	10.4%	7.2%	4.7%	4.5%
ENERGY ADMIRAL - VGELX	Energy Stocks	4th	32nd	0.37%	1.7%	14.2%	15.5%	16.7%	4.4%	4.9%
<i>Energy Sector Stock Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.28%	-1.2%	-4.8%	7.3%	20.0%	0.8%	2.2%

### Page3: Chicago Blower Corporation Profit Sharing & 401(k) Plans' Vanguard Funds Performance Specifics and Comparatives

(All for periods ended June 30, 2025)

(1) A fund with a 51<sup>st</sup> Ranking outperformed 49% of its peers.

**Remember: Past performance is absolutely NOT a guarantee of future performance!**

(2) "OER" or Operating Expense Ratio: Annual % of fund assets paid for fund operations and mgmt.

VANGUARD INDEXED AUTO-BALANCED FUND <i>Morningstar Category Name</i>	Securities Type(s)	Morningstar™ Category Percentile <sup>(1)</sup> Ranking Past		OER <sup>(2)</sup>	Total Return Performance for		Average Annualized Total Return for:			
		3 Years	10 Years		Past Qtr	12 Mos	3 Yrs	5 Yrs	10 Yrs	15 Yrs
TARGET RETIREMENT INCOME - VTINX	Target Date Retire Income	51st	39th	0.08%	4.6%	9.7%	7.4%	4.5%	4.7%	5.4%
<i>Retirement Income Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.64%	4.1%	8.8%	7.2%	4.4%	4.4%	4.9%
TARGET RETIREMENT 2020 - VTWNX	Target Date 2020	61st	33rd	0.08%	5.1%	10.2%	8.7%	6.2%	6.1%	7.6%
<i>Target Date 2020 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.57%	5.0%	9.7%	8.7%	6.2%	5.9%	7.4%
TARGET RETIREMENT 2025 - VTTVX	Target Date 2025	8th	18th	0.08%	6.7%	11.7%	10.4%	7.5%	6.9%	8.4%
<i>Target Date 2025 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.63%	5.4%	10.0%	9.3%	6.8%	6.3%	7.8%
TARGET RETIREMENT 2030 - VTHRX	Target Date 2030	7th	21st	0.08%	7.7%	12.6%	11.6%	8.6%	7.5%	9.1%
<i>Target Date 2030 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.66%	6.3%	10.7%	10.5%	8.0%	7.0%	8.5%
TARGET RETIREMENT 2035 - VTTHX	Target Date 2035	33rd	31st	0.08%	8.4%	13.4%	12.7%	9.7%	8.1%	9.8%
<i>Target Date 2035 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.66%	7.4%	11.8%	12.1%	9.5%	7.8%	9.3%
TARGET RETIREMENT 2040 - VFORX	Target Date 2040	44th	37th	0.08%	9.1%	14.1%	13.8%	10.7%	8.7%	10.3%
<i>Target Date 2040 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.68%	8.6%	12.6%	13.5%	10.8%	8.4%	9.9%
TARGET RETIREMENT 2045 - VTIVX	Target Date 2045	43rd	30th	0.08%	9.8%	14.8%	14.8%	11.8%	9.3%	10.7%
<i>Target Date 2045 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.68%	9.4%	13.6%	14.6%	11.6%	8.8%	10.1%
TARGET RETIREMENT 2050 - VFIFX	Target Date 2050	33rd	25th	0.08%	10.6%	15.6%	15.6%	12.2%	9.5%	10.8%
<i>Target Date 2050 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.68%	9.9%	13.7%	15.1%	12.0%	9.0%	10.3%
TARGET RETIREMENT 2055 - VFFVX	Target Date 2055	40th	27th	0.08%	10.5%	15.6%	15.6%	12.2%	9.5%	N/A
<i>Target Date 2055 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.68%	10.1%	14.2%	15.3%	12.1%	9.1%	N/A
TARGET RETIREMENT 2060 - VTTSX	Target Date 2060	44th	40th	0.08%	10.6%	15.6%	15.6%	12.2%	9.5%	N/A
<i>Target Date 2060 Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.69%	10.1%	14.2%	15.4%	12.2%	9.2%	N/A
TARGET RETIREMENT 2065 - VLXVX	Target Date 2065+	54th	n/a	0.08%	10.5%	15.6%	15.6%	12.2%	N/A	N/A
<i>Target Date 2065+ Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		0.64%	4.1%	8.8%	7.2%	4.4%	N/A	N/A
LIFE STRATEGY CONSERVATIVE - VSCGX	Conservative Allocation	68th	54th	0.12%	5.7%	10.5%	8.5%	5.1%	5.4%	6.2%
<i>Moderately Conservative Allocation Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.05%	4.3%	8.8%	8.2%	6.2%	5.2%	6.1%
LIFE STRATEGY GROWTH - VASGX	Aggressive Allocation	21st	15th	0.14%	9.6%	14.5%	14.1%	10.8%	8.7%	9.9%
<i>Moderately Aggressive Allocation Funds &gt;&gt;</i>		<i>Category Median &gt;&gt;</i>		1.14%	6.6%	10.6%	11.9%	10.4%	7.8%	9.4%