

**SUMMARY ANNUAL REPORT  
FOR DECHERT-HAMPE & COMPANY EMPLOYEES SAVINGS AND PROFIT SHARING  
PLAN**

This is a summary of the annual report for the Dechert-Hampe & Company Employees Savings and Profit Sharing Plan, EIN 36-2550118, Plan No. 003, for period January 1, 2007 through December 31, 2007. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

Benefits under the plan are provided through insurance and through a trust fund. Plan expenses were \$484,224. These expenses included \$484,224 in benefits paid to participants and beneficiaries. A total of 33 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$6,438,579 as of December 31, 2007, compared to \$6,087,900 as of January 1, 2007. During the plan year the plan experienced an increase in its net assets of \$350,679. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$834,903 including employer contributions of \$157,241, employee contributions of \$238,381, and earnings from investments of \$439,281.

**Your Rights To Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information; and
2. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call Dechert-Hampe & Company, 33332 Valle Road, Suite 200, San Juan Capistrano, CA 92675, (203) 268-5050.

The plan has met the requirements to waive the annual examination and report of an independent qualified public accountant. As of the end of the plan year, the following regulated financial institution(s) held or issued plan assets that qualified under the waiver: Merrill Lynch \$3,502,591 and The Vanguard Group \$2,764,160. You have the right, upon request of the Plan Administrator and without charge, to examine or receive copies of statements from the regulated financial institutions describing the qualifying plan assets. If you are unable to examine or obtain these documents, contact a EBSA Regional Office for assistance. Information about contacting EBSA regional offices can be found on the Internet at <http://www.dol.gov/ebsa>.

You also have the legally protected right to examine the annual report at the main office of the plan (Dechert-Hampe & Company, 33332 Valle Road, Suite 200, San Juan Capistrano, CA 92675) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should

be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.