

SUMMARY ANNUAL REPORT

For Dechert-Hampe & Company Employees Savings and Profit Sharing Plan

This is a summary of the annual report for Dechert-Hampe & Company Employees Savings and Profit Sharing Plan, EIN 36-2550118, Plan No. 003, for period January 01, 2015 through December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Plan expenses were \$1,209,174. These expenses included \$18,457 in administrative expenses, and \$1,190,717 in benefits paid to participants and beneficiaries. A total of 34 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$8,390,960 as of December 31, 2015, compared to \$9,290,171 as of January 01, 2015. During the plan year the plan experienced a decrease in its net assets of \$899,211. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$309,963, including employer contributions of \$88,639, employee contributions of \$204,424, earnings from investments of \$12,204, and other income of \$4,696.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Dechert-Hampe & Company in care of Robert F. Monaghan Jr., Trustee at 33332 Valle Road, Suite 200, San Juan Capistrano, CA 92675, or by telephone at (949) 429-1999. There is no charge to cover copying costs.

You also have the legally protected right to examine the annual report at the main office of the plan (Dechert-Hampe & Company, 33332 Valle Road, Suite 200, San Juan Capistrano, CA 92675) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Small Plan Audit Waiver

The plan has met the requirements to waive the annual examination and report of an independent qualified public accountant. As of the end of the plan year, the following regulated financial institution(s) held or issued plan assets that qualified under the waiver:

The Vanguard Group	\$6,663,625
Charles Schwab & Company	\$1,809,238

You have the right, upon request of the Plan Administrator and without charge, to examine or receive copies of statements from the regulated financial institutions describing the qualifying plan assets. If you are unable to examine or obtain these documents, contact an Employee Benefits Security Administration (EBSA) Regional Office for assistance. Information about contacting EBSA regional offices can be found on the Internet at <http://www.dol.gov/ebsa>.